

ENVIRONMENT, HEALTH AND SAFETY POLICY

Vimi Fasteners S.p.A. is aware of the importance of protecting the environment and the health and safety of its workers.

The organization is committed to the continuous improvement of its environmental and health and safety in the workplace performances.

Vimi Fasteners S.p.A. adopts and maintains an Environment, Health and Safety Management System (SGAS) and has the objective of:

- Operate in compliance with all applicable obligations, laws, rules and regulations by defining internal management standards to improve environmental, health and safety performances.
- Ensure that products and processes do not compromise the health of workers and the community by establishing and maintaining controls and audits on its management system.
- Conduct training, awareness and involvement programs for all personnel, so that each person understands and applies the principles of this policy.
- Maintain an adequate level of information on the environment, health and safety.
- Control and reduce the consumption of natural and energy resources.
- Manage waste adequately, guarantee correct disposal and prefer recovering and recycling.
- Control the emission and discharges polluting as well as choosing the substances used in the processes to minimize risks and environmental impacts.
- Raise awareness and involve its suppliers for a sustainable development in adopting practices that respect the environment and the health and safety of workers.

Novellara, April 3rd, 2023

Marco Sargenti

CEO & General Manager

