VIMI FASTENERS: APPROVAL OF THE FINANCIAL STATEMENTS AS OF DECEMBER 31, 2025; AUTHORIZATION FOR THE BUYBACK OF TREASURY SHARES; APPROVAL OF THE 2026-2029 STOCK OPTION PLAN AND SHARE CAPITAL INCREASE.

Novellara, 29 April 2026

VIMI Fasteners S.p.A., a leading company in the design and production of highly engineered fasteners for the industrial, automotive, oil&gas, aerospace and other sectors, which is already listed on the Euronext Growth Milan multilateral trading system organised and managed by Borsa Italiana S.p.A. ("**Vimi**" or the "**Company**"), announces that the Ordinary Shareholders' Meeting, held today, approved the Company's Financial Statements for the fiscal year ended December 31, 2025, showing a net profit of Euro 3,364 thousand and Shareholders' Equity of Euro 23,301 thousand, and reviewed the consolidated financial statements as of December 31, 2025. As specified in the notice of call published on the Company's website, attendance at the Meeting by those entitled to vote took place exclusively through the representative designated by the Company pursuant to Art. 135-undecies of Legislative Decree no. 58/98, as well as pursuant to Art. 135-novies of the TUF (Consolidated Law on Finance), in derogation of Art. 135-undecies, paragraph 4, of the TUF.

ALLOCATION OF THE NET INCOME

The Shareholders' Meeting approved the allocation of the net income for the year, amounting to Euro 3,363,741.88, as follows:

- Euro 168,187.09, equal to 5% of said net income, to the legal reserve;
- Euro 0.10 per share, before any withholding taxes required by law, as an ordinary dividend for each of the ordinary shares outstanding (thus excluding treasury shares held by the Company) on the dividend entitlement date (i.e., record date), provided that the total dividend amount shall in no case exceed the net income achieved for the year;

The remaining balance to be allocated to retained earnings, the exact amount of which will be determined only at a later date, based on the final number of shares entitled to receive the dividend distribution on the dividend maturity date.

The dividend, approved by the Shareholders' Meeting, will be paid on May 20, 2026 (payment date), with the ex-dividend date for coupon no. 1 (ex date) on May 18, 2026, and the entitlement date pursuant to Art. 83-terdecies of the TUF (record date) on May 19, 2026. The tax treatment of these dividends will be determined based on the specific status of the receiving shareholders, in accordance with current applicable regulations.

AUTHORIZATION FOR THE PURCHASE AND DISPOSAL OF TREASURY SHARES

The Shareholders' Meeting resolved to authorize the purchase of the Company's treasury shares in an amount to be freely determined by the Board of Directors, up to a maximum total value of Euro 2,000,000 (two million). The price shall be neither lower nor higher than 15% of the official stock price recorded on Borsa Italiana S.p.A. during the trading session prior to each individual transaction. The authorization shall be valid for a period of eighteen months from the date of the shareholders' resolution.
The purchase of treasury shares will be carried out for the purpose of (i) using Treasury Shares as an investment tool for the efficient employment of liquidity generated by the Company's core business; (ii) using Treasury Shares for assignment to beneficiaries of any stock option and/or stock grant plans that may be resolved upon by the competent corporate bodies; (iii) allowing the use of Treasury Shares in transactions related to core operations, or projects consistent with the expansion and growth strategies that the Company intends to pursue, involving opportunities for share swaps.

2026-2029 STOCK OPTION PLAN

The Shareholders' Meeting resolved to approve the three-year Stock Option Plan ("Vimi Fasteners 2026-2029 Stock Option Plan"), reserved for the Executive Directors and employees of the Vimi Fasteners Group (along with the relevant Information Document). This stock option plan provides for the allocation of up to 600,000 newly issued ordinary shares, representing 4.41% of the Company's share capital.
Said Shares will be subject to lock-up restrictions and, therefore, may not be sold, transferred, exchanged, or subject to any other acts of disposal inter vivos until the expiry of the aforementioned terms, except with prior written authorization from the Board of Directors.

SHARE CAPITAL INCREASE

The Shareholders' Meeting, meeting in Extraordinary session, finally resolved to approve the granting of a mandate to the Board of Directors, for a period of five years from today's date, to increase the share capital pursuant to Article 2443 of the Italian Civil Code, for consideration and in one or more tranches, with the exclusion of pre-emptive rights as provided for by Article 2441, paragraph 8 and – as far as may be necessary – paragraph 5, of the Italian Civil Code, for a maximum amount of Euro 425,528.34, plus share premium, through the issuance, also in multiple tranches, of up to 600,000 ordinary shares of the Company with no par value, exclusively to service the stock option plan named "Vimi Fasteners 2026-2029 Stock Option Plan".

The Shareholders' Meeting consequently approved the amendment to Article 6 of the Articles of Association to reflect this resolution.

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In compliance with current regulations and the Euronext Growth Milan Issuers' Regulations, the Company announces that copies of the 2025 separate and consolidated financial statements, accompanied by the relevant supporting documentation, are available to the public at the registered office in Novellara (RE), via A. Labriola no. 19. This documentation is also available on the Company's website at www.vimifasteners.com (the "Website") in the "Investor Relations/Reports and Results" section and on the website www.borsaitaliana.it, in the "Shares/Documents" section.

Filing of documentation

The minutes of the Shareholders' Meeting will be made available to the public on the Website www.vimifasteners.com, in the "Governance/Shareholders' Meeting" section, as well as on the website www.borsaitaliana.it, in the "Shares/Documents" section, within the terms prescribed by applicable regulations.

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Vimi Fasteners, based in Novellara (Reggio Emilia), operates in the high-precision mechanics sector and is a leading company in the design and production of highly engineered fasteners for the automotive, industrial, oil&gas and aerospace sectors. The Group operates in partnership with its customers (OEMs, Tier1 partners and distributors) and develops customised solutions, which it exports all over the world, using special steel, superalloys and cutting-edge technology in the integrated manufacturing of its products.

ISIN code**: IT0004717200**
Ticker: **VIM**

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Below is the reclassified consolidated income statement, including the correction of a clerical error in the calculation of the gross industrial margin.

RECLASSIFIED CONSOLIDATED INCOME STATEMENT

€/000	31.12.2025	%	31.12.2024	%
Revenue	**56.943**	***100,00%***	**56.186**	***100,00%***
Cost of goods sold	(34.035)	*-59,77%*	(34.427)	*-61,27%*
Gros industrial margin	**22.908**	***40,23%***	**21.759**	***38,73%***
Administrative expenses	-9.575	*-16,81%*	(9.075)	*-16,15%*
Selling & Marketing expenses	-1.913	*-3,36%*	(2.173)	*-3,87%*
Other operating expenses	-3.888	*-6,83%*	(4.116)	*-7,32%*
EBITDA	**7.532**	***13,23%***	**6.396**	***11,38%***
Depreciation, amortization & writedowns	-4.518	*-7,93%*	(4.610)	*-8,20%*
Operating Result- (EBIT)	**3.016**	***5,29%***	**1.786**	***3,18%***
Financial income	132	*0,23%*	247	*0,44%*
Financial expenses	(1.357)	*-2,38%*	(1.507)	*-2,68%*
Earnings before taxes	**1.791**	***3,15%***	**526**	***0,94%***
Income taxes	(343)	*-0,60%*	2	*0,00%*
Net income for the period	**1.449**	***2,54%***	**528**	***0,94%***